



# MATSA RESOURCES

*Matsa Resources Limited*  
ABN 48 106 732 487

## MATSA RESOURCES OH&S POLICY

As a mineral exploration and production company, Matsa Resources believes that striving continuously to improve the health and safety of all employees, contractors and potentially affected third parties is fundamental to our business.

At Matsa Resources we believe that all injuries and industry related diseases are preventable and that we can undertake our activities so that adverse effects can be avoided without compromising the capability of the Company to deliver on its promises.

### Strategies

To implement this policy we:

- Identify, assess, and manage hazards in all stages of business planning to reduce risk levels to as low as reasonably practicable.
- Comply with all applicable laws and regulations and apply responsible standards where laws and regulations do not exist.
- Apply management systems and set objectives and targets to achieve and demonstrate continuous improvement.
- Actively seek viable opportunities to reduce injuries that impact on our people.
- Develop and maintain the competence of our people to control the risks we generate.
- Foster a positive culture that empowers everyone to act with integrity in preserving the well-being of themselves, their colleagues and the natural environment

### Application

All Matsa Resources personnel and contractors in all areas of the Company's activities are responsible for applying this Policy.

The Directors of Matsa Resources are accountable for ensuring this Policy is fully communicated, implemented in all operations and that its effectiveness is reviewed annually.

Paul Poli

Executive Chairman

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